

BUIRA Conference 2019

Schedule

Facebook: @buraonline

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Luggage room: 2.08

Monday 1st July

10.00: Registration opens, **Foyer**

12.00-13.00: Lunch, **Foyer**

13.00-13.15: **Conference opens, welcomes, Partners room**

Welcome to Newcastle University: Sharon Mavin, Director of School

Welcome to BUIRA 2019: Jo McBride, President of BUIRA

13.30-14.45: **Plenary: Jill Rubery.** Chair: Jo McBride

Paper Session 1 – 15.00-16.30

Politicisation of work	Work, equality and well being	Special Stream: Progressive Employment and Positive ER
Chair: Mick Brooks	Chair: Steve Williams	Chair: Peter Ackers
Room: 1.13	Room: 1.04	Room: 1.03
<p>M.Roberts: The impact of apprenticeship policy change on the shop floor in England and Germany: Case studies from the chemical and pharmaceutical industry</p> <p>I.Roper, Uracha Ayudhya.: Evaluating the agile organisation. towards a research agenda</p>	<p>S.Ferdous: South Asian British Muslim women and their later working lives in Greater Manchester</p> <p>S.Turki: Gender diversity of HR managers in MNC subsidiaries: organizational level explanations</p> <p>J.Brooks, I.Grugulis and H.Cook: Hanging on the telephone: exploring the impact of emotional labour on the mental health and wellbeing of debt collection agents</p>	<p>Session 1: Framing the debate & history</p> <p>S.Johnstone: Developing positive employment relations? Twenty years of labour management partnership</p> <p>E.Hoskin: Paternalism and Industrial Relations in Leicester’s Footwear Industry 1918 – 1939</p> <p>B.Kaufman: First generation High-Performance Work Systems in 1920s American industry, with lessons for today</p>

16.30 – 17.00 Refreshments, Foyer

Paper Session 2 – 17.00– 18.30

Trade Unions and social protest	Low pay and unpaid labour	Special Stream: Progressive Employment and Positive ER
Chair: Andy Hodder	Chair: Andrew Smith	Chair: Stewart Johnstone
Room: 1.13	Room: 1.04	Room: 1.03
<p>M.Lopez-Andreu: Emerging forms of labour protest in the context of a regulatory change: insights from the Movistar strike and the chambermaid’s movement in Spain</p> <p>D.Evans: Breakaway Trade Unions: reframing the debate within a social movement framework</p> <p>I.Byford, R.Byford: Strikes, emotions and social identity: an investigation using text and visual research methods.</p>	<p>B. Samaluk: Work transitions of transnationally mobile welfare professionals in the EU</p> <p>D.Nash et al.: Is there a business case for the Living Wage? Survey evidence from the United Kingdom</p> <p>M.Cole: Unpaid labour and the politics of valorisation in London hospitality work</p>	<p>Session 2: Partnership & unions</p> <p>G. Bamber: Progressive employers and positive Employment Relations: Comparing ‘High-Road’ and ‘Low-Road’ airlines.</p> <p>N. Krachler: A positive union effect for coordination at work? Evidence from health clinics in New York State.</p> <p>C.McLachlan and M.Stuart: Responsible restructuring and integrative concession bargaining: an empirical examination of the role of trade unions at a UK steel firm</p>

19.30 Dinner **Blackfriars restaurant**

Tuesday 2nd July

Paper Session 3 - 09.00 – 10.30

International IR	Work , Inequality and Intersectionality	Special Stream: Progressive Employment and Positive ER
Chair: Hugh Cook	Chair: Eve Ewington	Chair: Stewart Johnstone
Room: 1.13	Room: 1.04	Room: 1.03
<p>D.Lyddon, X.Cao: Theorizing Chinese industrial relations: ‘collective consultation’ and wage ‘negotiations’ IR and CB</p> <p>E. Hughes: Comparative frontier of control struggles in the UK and Republic of Ireland public transport sectors</p>	<p>J.Rodriguez: “I’m just, like, a second class servant”: Intersectional precariousness of workers in the service sector in the North East of England</p> <p>B.Petersen: Career challenges facing rural island youth - location: the ignored part of intersectionality</p> <p>H.Jha and S.Zaman: An analysis of ethnicity and gender intersectional effects on entry and progression of faculty in higher education academic institutions</p>	<p>Session 3: Management behaviour to implementation</p> <p>T.Dobbins, P.Prowse: Progressive real living wage employers in UK football clubs – minority labour market leaders.</p> <p>S.Procter: Becoming a High Performance Organization: Developing High Performance Teams (HPT) in a UK manufacturing group</p> <p>S.Gasparri: The dark side of progressive employers and positive employment relations? Marketization and paternalism behind the diffusion of occupational welfare schemes in Italy</p>

10.30-11.00: Refreshments, Foyer

Paper Session 4 – 11.00 -12.00

Trade Unions	Older Workers	Employee Voice
Chair: Stephen Mustchin	Chair: Hugh Cook	Chair: Danat Valizade
Room: 1.13	Room: 1.04	Room: 1.03
<p>G. Gall, M. Harcourt: Developing the union default proposal</p> <p>D. Bellido de Luna: De-collectivising strategies in a Latin American context: The case of Chile</p>	<p>D.Lain, S. Vickerstaff: Older workers and a new precarious employment relationship?</p> <p>W.Wang, U.Jirjahn: Older workers and Innovation: a comparative study for Germany and Great Britain</p>	<p>J.Goodwin: Hear my voice! Supporting diverse older local government workers through a fair and inclusive employee voice.</p> <p>C.Rees and M.Gold: Corporate governance and employee voice in UK takeovers: possibilities for regulatory reform</p>

12.00-13.30: BUIRA AGM, Partners Room

13.30-14.30: Lunch, Foyer

14.30-15.15: Plenary: Catherine Barnard Partners Room (Chair: Stephen Williams)

15.15 – 16.00: Plenary: Greg Vines (ILO) Partners Room (Chair: Jo McBride)

16.00-16.30: Refreshments, Foyer

Paper Session 5 - 16.30 – 18.00

IR and Brexit	Regulation
Chair: Ana Lopes	Chair: Andy Hodder
Room: 1.04	Room: 1.03
D.Peetz: What do Brexit, Trump and economic developments mean for the future of western democracies? F.Choudhury, S.Zaman: Proposing Post Brexit international staffing strategies to deal with staff crisis in the health and social care sector P.Ackers: Rolling out sectoral collective bargaining? Rhetoric & reality after Brexit – 4 social science tests	S. Mustchin, M. Martinez-Lucio: Trade unions and state enforcement of health and safety rights at work in a context of decollectivized industrial relations: the impact of declining regulatory capacity and reach in the workplace and civil society C.Forde, M. Stuart, S. Joyce.: State policy, continuity and change in the regulation of labour markets: An analysis recent UK governmental reviews of the new world of work

18.00-18.30: BUIRA study groups

Equality and Diversity	London BUIRA	History of Industrial Relations	International and Comparative ER
Room: 1.13	Room: 1.04	Room: 1.03	Room: 2.05

18.30-19.00: Assemble for coach outside Business School

19.30: Conference dinner, Baltic

Wednesday 3rd July

10.00 – 12.30: PhD Session room: 2.05

Paper Session 6 – 10.00 -11.00

Trade Unions and social protest	International institutions	Politicisation of work
Chair: Ana Lopes	Chair: Stephen Mustchin	Chair: Eve Ewington
Room: 1.13	Room: 1.04	Room: 1.03
<p>H.Connolly: Unions and social movements – can they ever be brothers and sisters in arms?</p> <p>P. Lewis, D. Bailey, S. Shibata: A political economy of dissent: examining the relationship between capitalist regulation and social protest</p>	<p>Y. Rueckert, T.Royle: One step forward two steps back? worker rights, the ILO and the International Financial Organizations (IFIs)</p> <p>E.Hickland, T.Dundon, T. Dobbins, N. Cullinane, J. Donaghey: Governance regimes and the intersection of employment regulation: employee silence and the EU I&C Directive</p>	<p>L. Clarke: Building by Direct Labour: the significance of DLOs</p> <p>V. Trappmann, A. Seehaus: Revolution is cancelled. The lacking social basis for a re-politicization of work</p>

11.00-11.30: Refreshments, Foyer

Paper Session 7 - 11.30 – 12.30

Trade Unions and Equality	Stream: International IR	Gig Economy and non-standard employment
Chair: Danat Valizade	Chair: Andrew Smith	Chair: Stephen Procter
Room: 1.13	Room: 1.04	Room: 1.03
<p>S. Abbott: The challenges of the gender pay gap.</p> <p>E. Ewington, A. Lopes: Social identity and the place of self-organisation in trade unions: women’s perspectives</p>	<p>E.Hickland, T.Gibbons: Does new legislation advance collective bargaining in Ireland?</p> <p>D.Peetz : The relationship between collective representation and national pension fund outcomes</p>	<p>A. Wood, V. Lehdonvirta: Platform labour: structured antagonisms, collective action and the gig economy</p> <p>S. Scheuer, T. Andersen: Testing The Precariat thesis - work deficits in non-standard employment in Denmark</p>

12.30-13.30: Lunch (to go), Foyer

13.30: Conference closes